



Paderborn University is a high-performance and internationally oriented university. Within interdisciplinary teams, we undertake forward-looking research, design innovative teaching concepts and actively transfer knowledge into society. As an important research and cooperation partner, the university also shapes regional development strategies. We offer our employees in research, teaching, technology and administration a lively, family-friendly and equal opportunity environment, a lean management structure and diverse opportunities. **Join us to invent the future!**

In the **Faculty of Arts and Humanities' Media Systems and Media Organisation Research Group** led by Prof. Christian Fuchs, based at the **Department of Media Studies**, the following position is to be filled:

Researcher in the Field of Critical Digital Studies with a Focus on Digital Democracy (f/m/d)

(salary level according to 13 TV-L)

with 100 % of the regular working hours. This is a fixed-term position from 1st January 2025 until 31st December 2026 due to third-party funding within the meaning of the Wissenschaftszeitvertragsgesetz (WissZeitVG).

The appointed early career researcher will work at Paderborn University in the Horizon Europe research project INNOVADE: INNOVative DEMocracy through Digitalisation (funded by the Call HORIZON-CL2-2024-DEMOCRACY-01-07: Past, Present and Future of Democracies). INNOVADE's goal is to better understand and to advance digital democracy. Prof. Christian Fuchs is the Principal Investigator (PI) of one of INNOVADE's research teams. The Paderborn University team focuses on theories and social research of digital democracy. The researcher will work together with Prof. Fuchs in INNOVADE. The working language of the INNOVADE research project is English. The nature of the project requires weekly presence in Paderborn, so distance work is not an option.

Field of activity:

- Conducting theoretical and empirical research on digital democracy
- Collaboration with international partners
- Writing of research reports
- Publication of research works as project outcome (single authored works as well as work co-authored with Prof. Fuchs)
- Dissemination of results
- Attendance of project meetings, work and working group meetings, workshops, conferences

Recruitment requirements:

- A Master's Degree in any suited field in the Social Sciences and Humanities
- Excellent academic English skills
- Knowledge of critical social theory
- Knowledge of qualitative and quantitative social research methods
- Interest in theories of democracy
- Interest in digital democracy
- Interest in Critical Theory and the Critical Political Economy of Communication and Digital Media and their application to digital democracy
- Co-operative skills
- Willingness to travel and attend international project meetings, workshops, conferences and dissemination events
- German language skills are an advantage
- Suitability as early career researcher who holds a relevant degree

We offer:

- Wide range of health, counselling and prevention services
- Attractive fringe benefits such as childcare facilities and sports activities
- Opportunities for internal and external training and development
- Additional benefits in accordance with the collective agreement of the federal states (TV-L), such as annual bonuses and capital-forming benefits as well as the VBL supplementary pension scheme

Applications from women are particularly welcome and, in case of equal qualifications and experiences, will receive preferential treatment according to state law (LGG), unless there are preponderant reasons to give preference to another applicant. Part-time employment is generally possible. Applications from disabled people with appropriate suitability are explicitly welcome. This also applies to people with equal opportunities in accordance with the German social law SGB IX.

Please send your application documents all written in **English** consisting of a cover/motivation letter, CV (including full educational and employment history, full publication list, full list of academic talks, other relevant information), scans of the conferment of academic degrees as well as school and university grades, and ONE academic writing sample (e.g. dissertation, book chapter, article) preferably in a single pdf file using the **Ref. No. 6657 until 20th September 2024** to christian.fuchs@uni-paderborn.de

Information regarding the processing of your personal data can be located at:
<https://www.uni-paderborn.de/en/zv/personaldatenschutz>.

Prof. Dr. Christian Fuchs
Faculty of Arts and Humanities, Paderborn University
Warburger Str. 100, 33098 Paderborn
christian.fuchs@uni-paderborn.de, +49 5251 60-3289
<https://kw.uni-paderborn.de/en/department-of-media-studies/media-systems-and-media-organisation>

